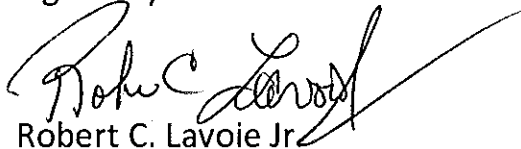


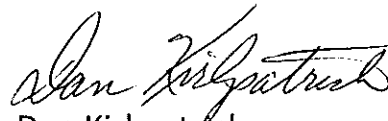
**TECUMSEH COUNCIL
ENDOWMENT FUND SPENDING POLICY**

On November 20, 2018, the Tecumseh Council Officers voted unanimously to increase the endowment fund spending rate from 3% to 4% of the rolling 3 year average effective immediately. The motion to approve was made by Rick McClelland, VP of Marketing, seconded by Elwin Spray VP of Membership and passed unanimously.

Signed by:



Robert C. Lavoie Jr.
Scout executive



Dan Kirkpatrick
President