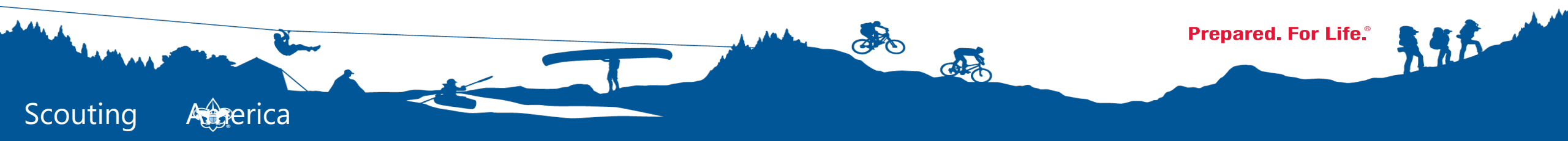


Council and District Leadership Forum

March 27, 2025



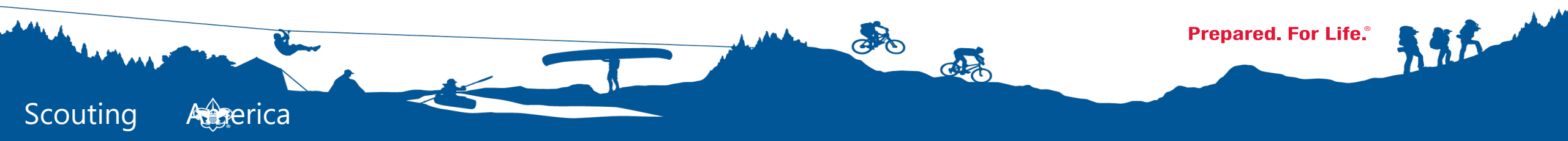


Safety Moment

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Scouting

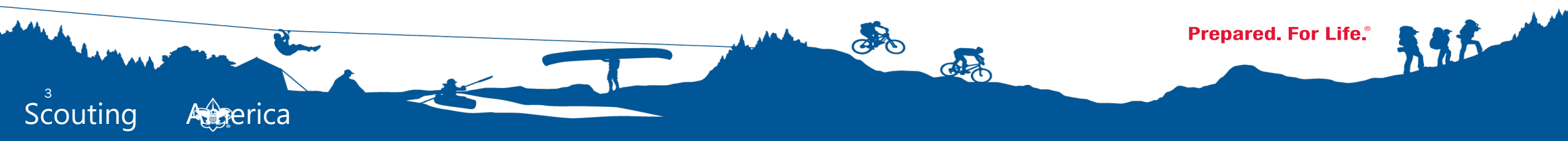
America





Guide to Safe Scouting

<https://www.scouting.org/health-and-safety/gss/>



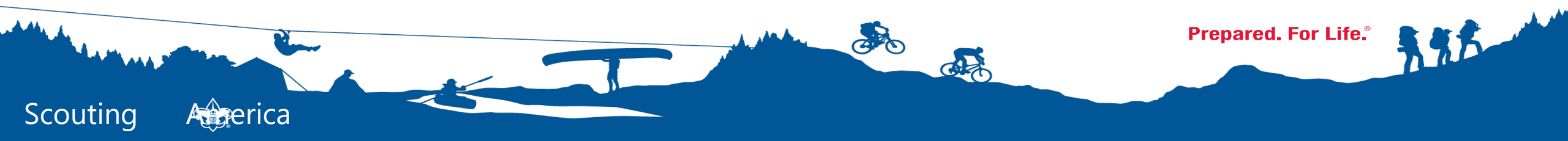
Prepared. For Life.®



Objectives

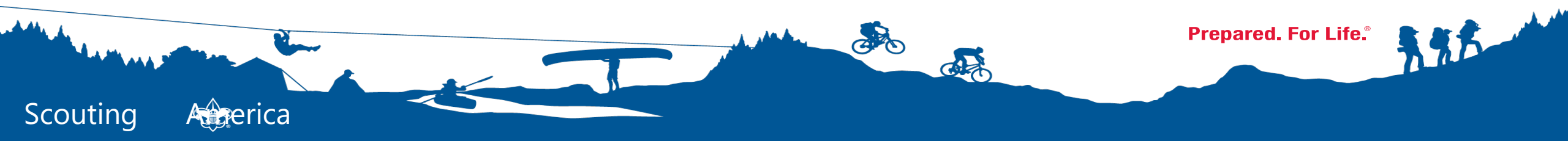
- **Information sharing**
- **Highlights of current events**
- **Each speaker will offer**
 - What is the issue being addressed
 - What are some solutions
 - How are we dream casting

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National experimental Programs



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Outdoor Club



- Targeted for high school youth
- Include Scouting's outdoor & fun elements
- Contains Scouting's leadership & character development
- Leaves out the uniform and other components that are specific to Scouts BSA
- Leaves out advancement & rank
- Housed within Learning for Life





Squirrels

Squirrels

- First created in Scouts UK
- Being tested in Scouts Canada
- Designed for youth ages 4-6 & their parents
- Totally separate from Cub Scouts
- Lions would be removed from Cub Scouting
- Akin to Mom/Me & Dad/Lad programs
- Neighborhood-based with collaborative programming

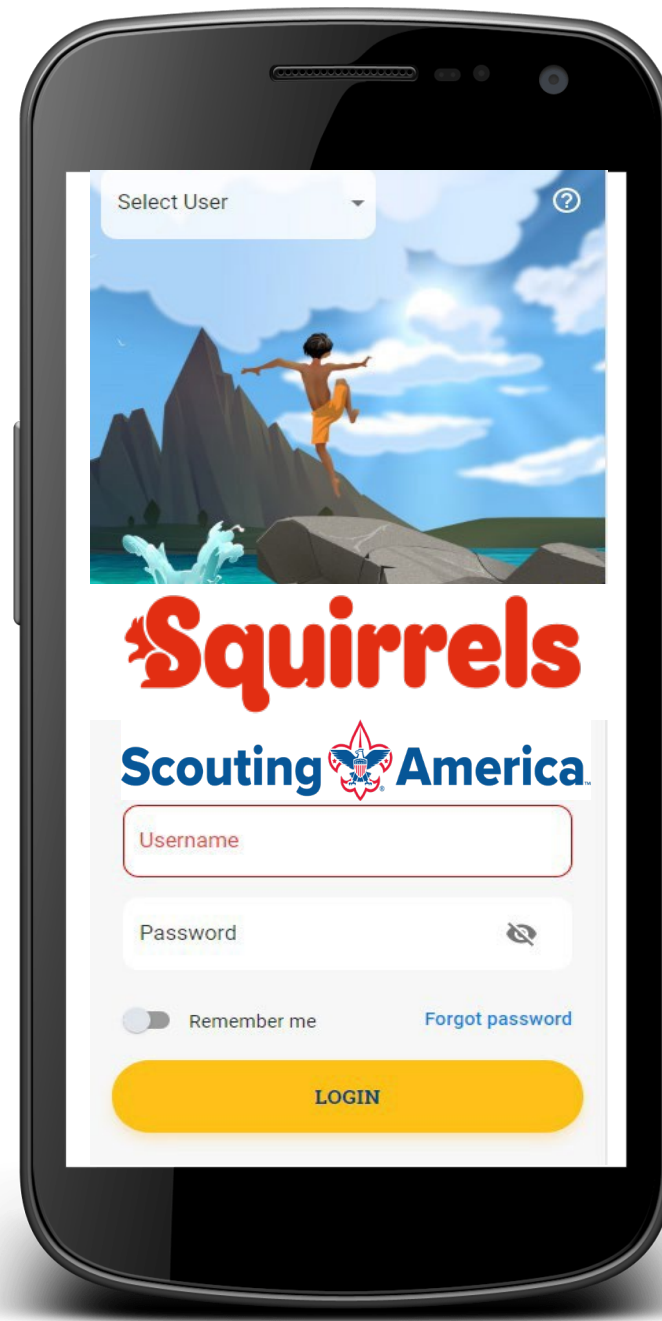
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A progressive web app will allow for easy content development and delivery.

Colorful and high-quality images.

Simple and easy to use.

Accessible by phone or desktop.

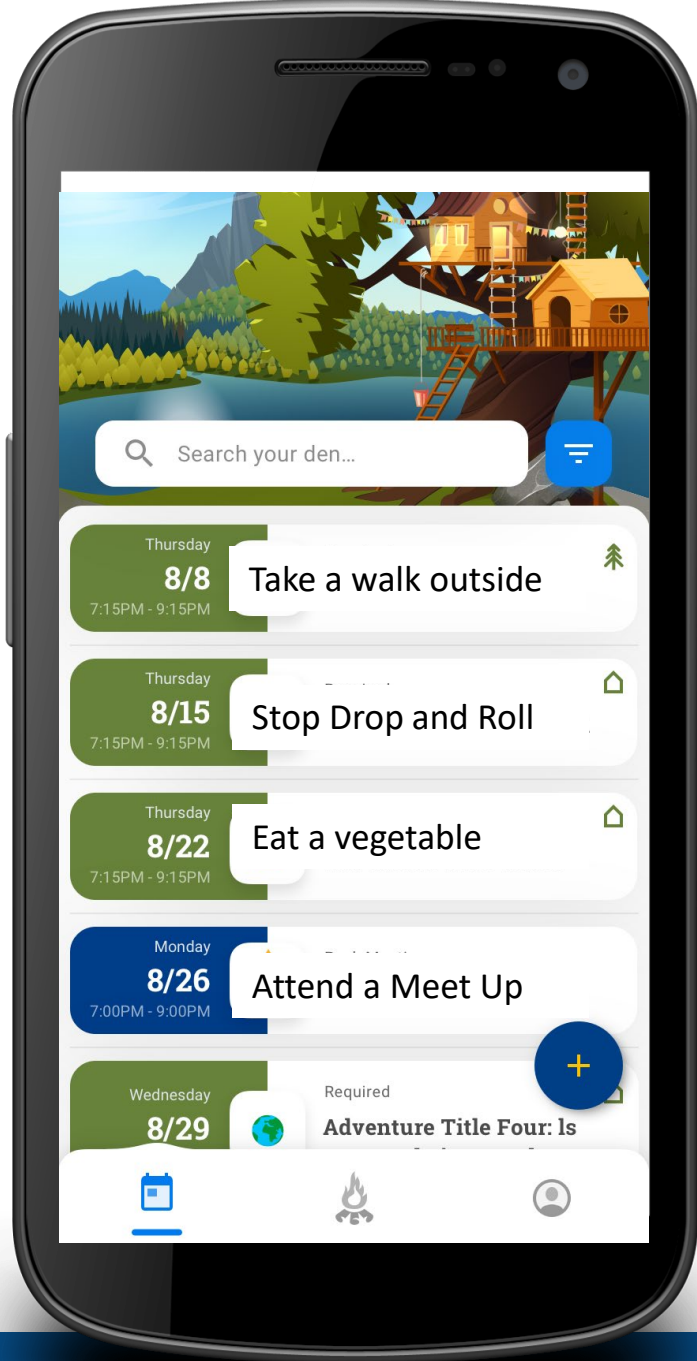


Activities

A parent can follow the activities in the order that is recommended or arrange them as they want.

They can add their own activities.

Activities can be scheduled for a specific date and time along with a reminder.





Community Scouting



- Designed to help “count” participants in existing local council programs not currently registered in Scouting
- Provides Council GLIP coverage for those programs
- Revenue sharing plan needs to be developed
 - Percentage of total community program revenue?
- Guardrails need to be determined to prevent migration from traditional programs
- National approval process to be determined

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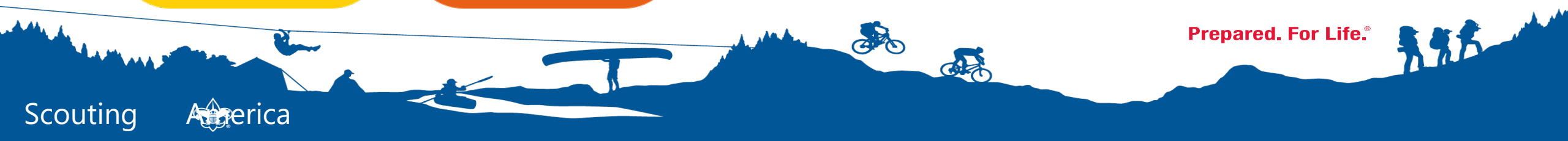


Seasonal Scouting



- **Designed for parents who can't/won't volunteer to lead Scouting**
- **Same Cub Scout program/ranks condensed to 12 weeks**
- **Targeted to be held right after school, at school**
- **Targeted to pay selected teachers to run program at competitive rates**
- **Testing phase to include National Council financial Support**

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Family Adventure Camp



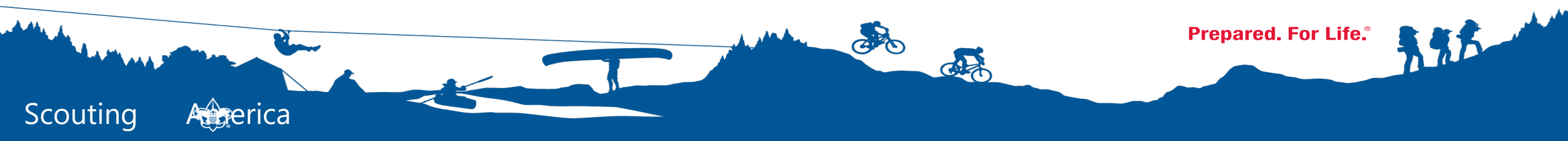
- Designed to expose families to elements of Scouting while generating Council revenue
- One unified website to register for any official FAC across America
- Two-tiers of FAC developed to make easier entry into program for some councils
- GLIP coverage included for councils

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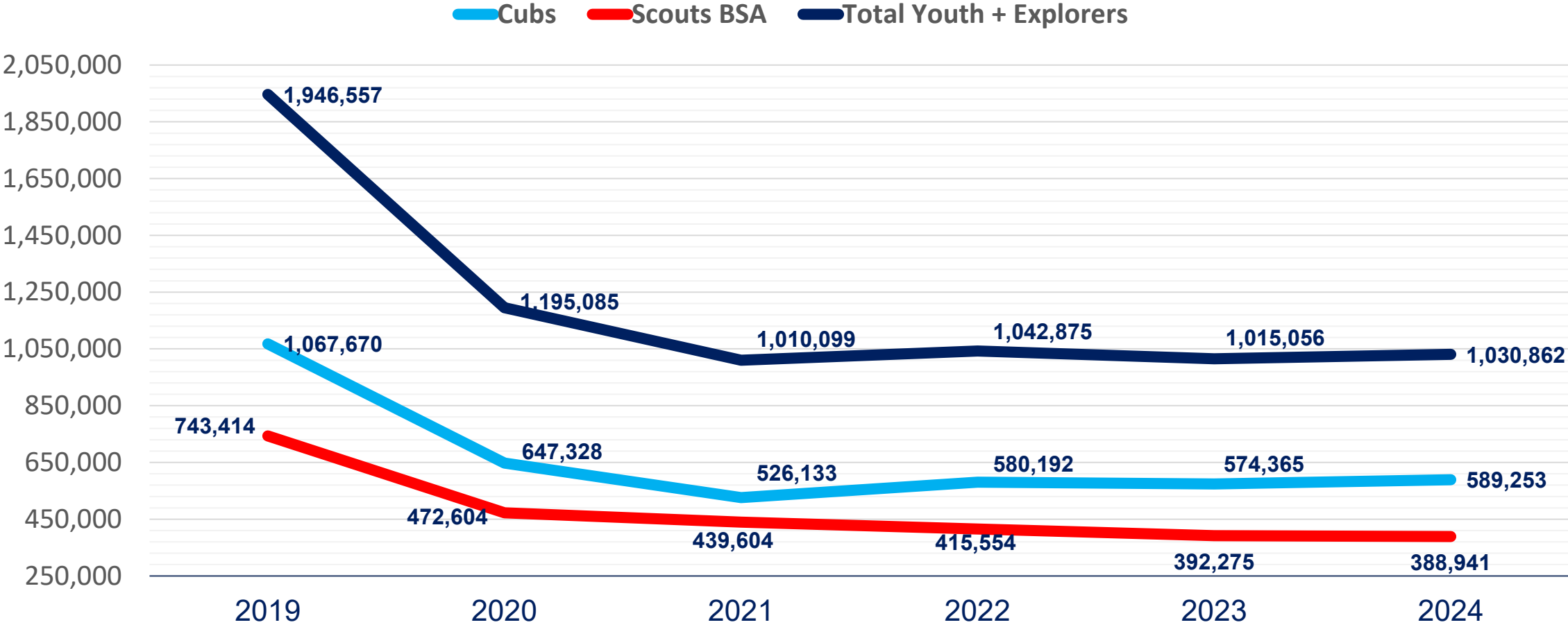


Council Chairman Remarks



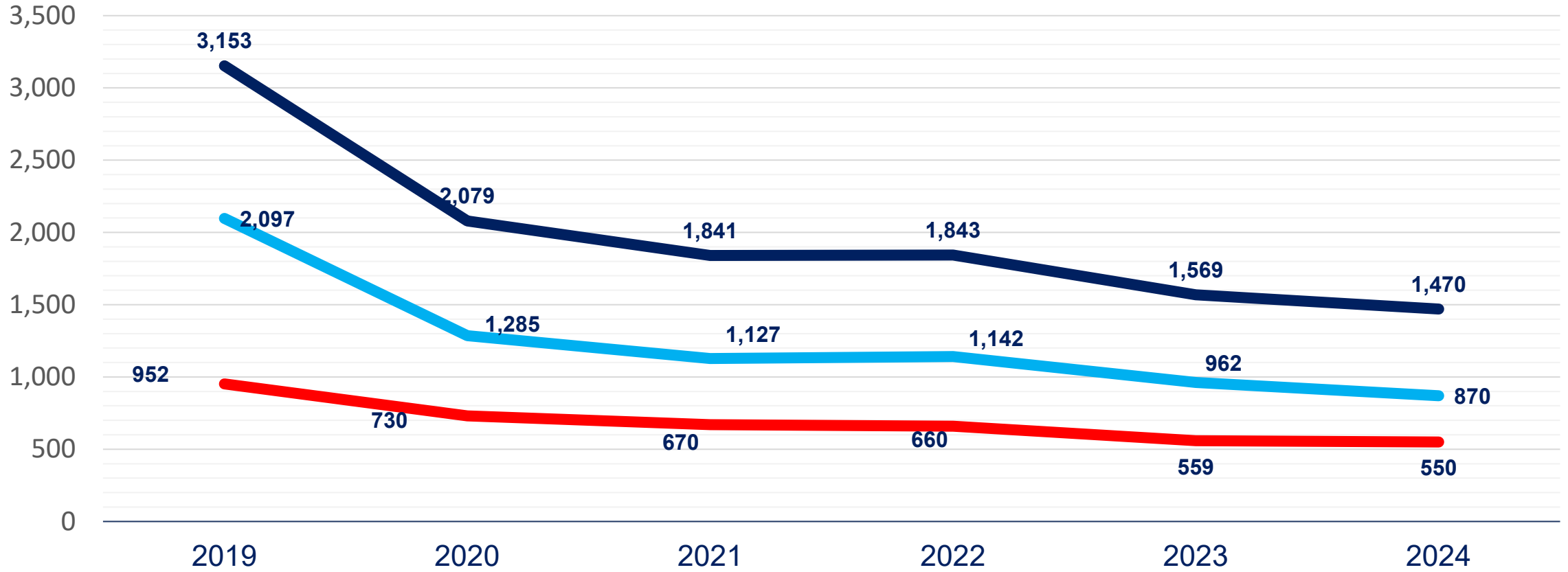
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Scouting America Youth Membership

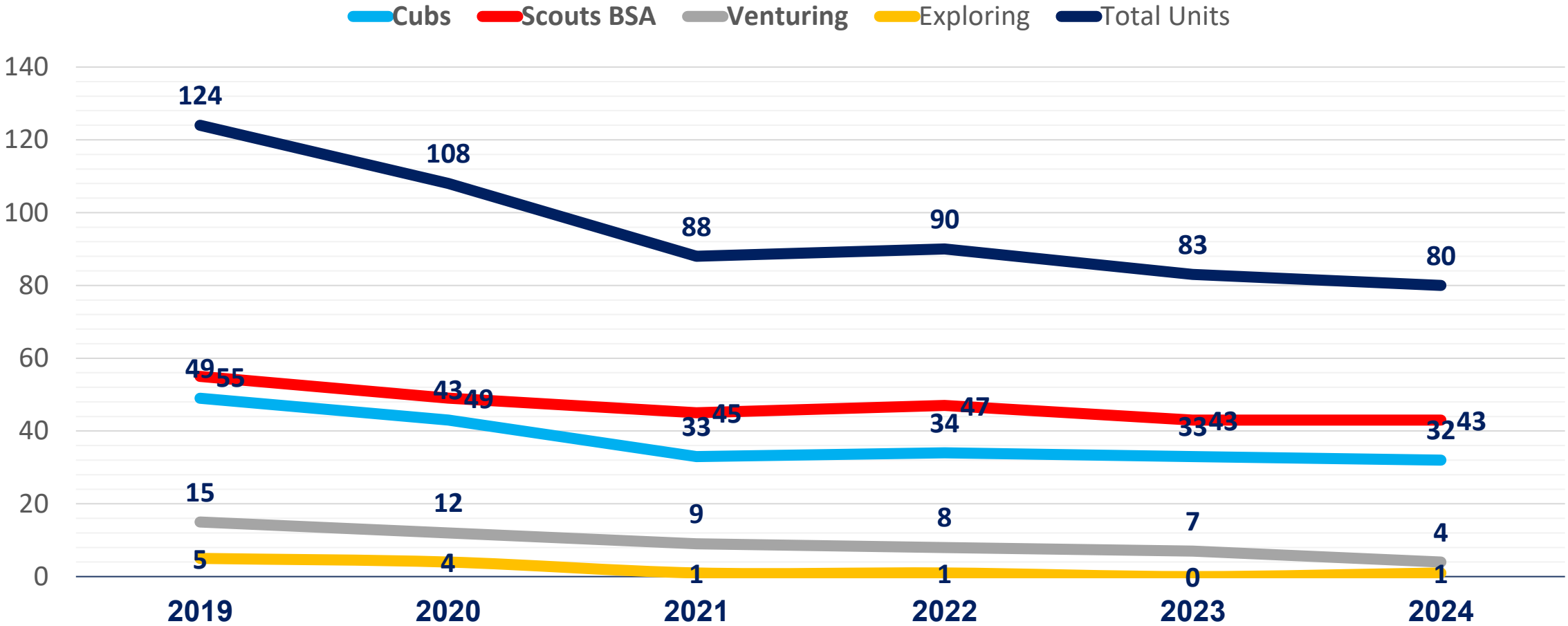


Tecumseh Council Youth Membership

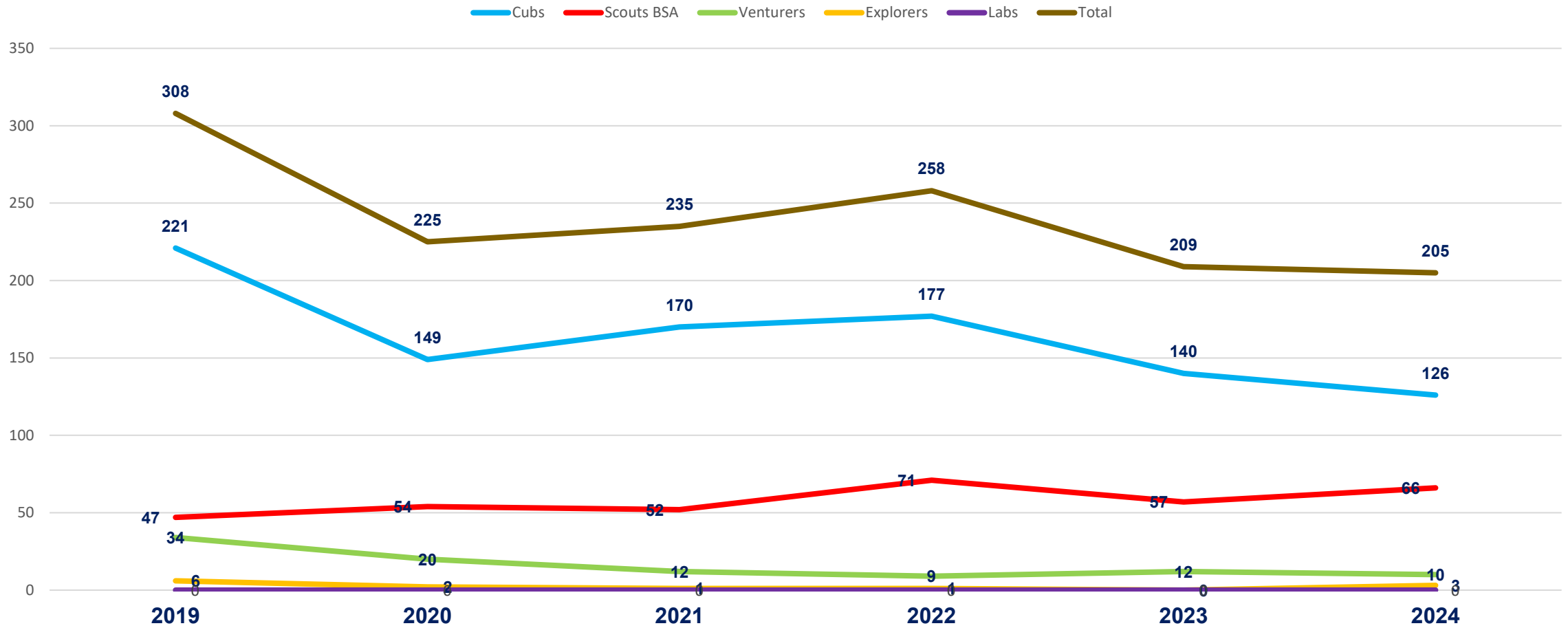
Cubs Scouts BSA Total Youth + Explorers



Tecumseh Council Units



Tecumseh Girls in Scouting



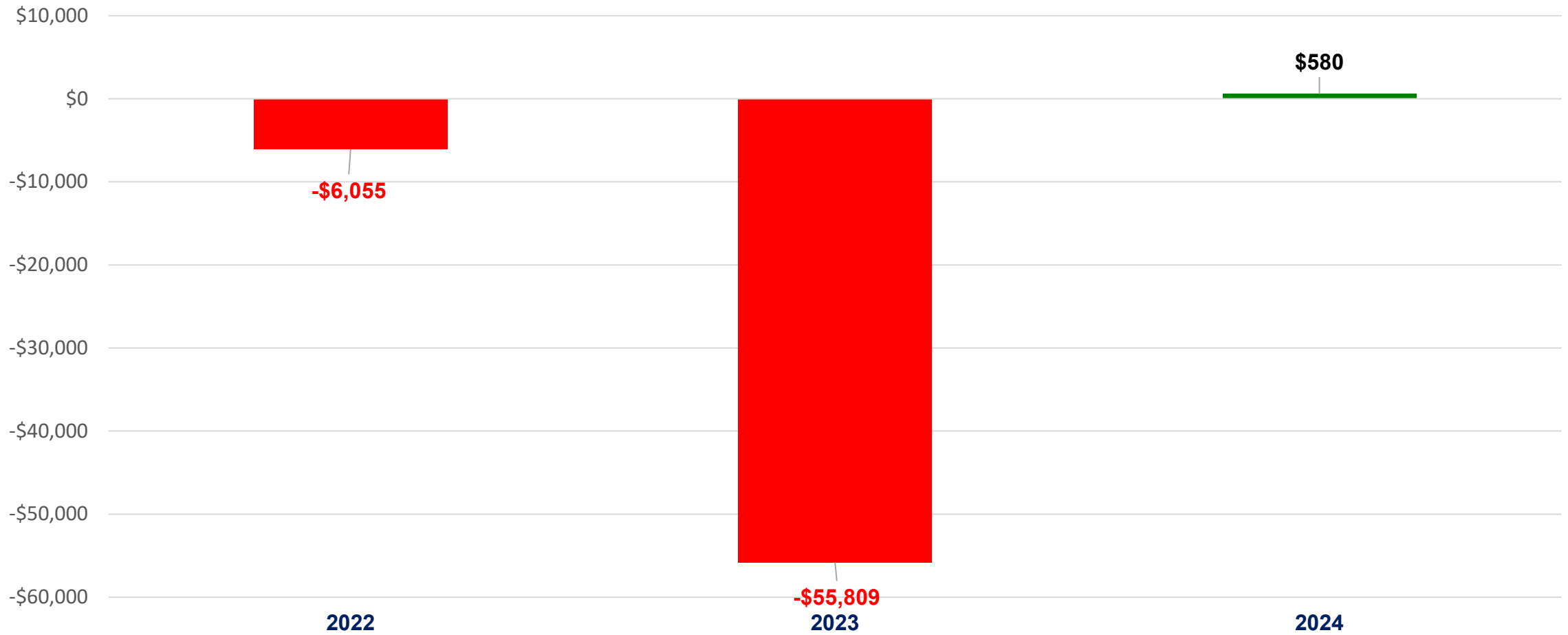
Council Performance Standards 2024 Tecumseh Progress Report

Council Performance Standards	2022	2023	2024
Youth Protection Training (100%)	91.4%	96.2%	98.0%
Youth Market Share (2%)	2.74%	2.35%	2.18%
Youth Retention (62%)	70.40%	66.50%	63.12%
Gender Diversity (10%)	16.44%	15.74%	13.93%
Financial Sustainability			
• 3 Months Cash Reserves	0.71%	1.11%	0.71%
Total Youth Membership	1,843	1,569	1,471

Council Operating Surplus/Deficit



Camping Profit/Loss



Local Council Incident Reporting

INCIDENT CLASSIFICATION KEY	2022	2023	2024
NEAR MISS: This is an incident was an unplanned event that DID NOT result in injury, illness, or damage - but had the potential to do so.	0	0	11
INCIDENT/ GENERAL LIABILITY: This are allegations of bodily injury, illness, or property damage, including employment matters.	3	6	5
MEMBERSHIP INFRACTION/YOUTH PROTECTION: This is an incident dealt with behavior that puts a Scout's safety at risk, such as Youth Protection violations, allegations of abuse, self-harm, etc. Or that calls into question a registered leader or youth member's continued registration with BSA.	2	5	2
GL Average Reporting Lag (Created Date by Date of Loss)	2	29	7

This report is a summary of only Council incident reporting. The data is accurate as of December 31st of each year, as reported in the "Stack Rank Charts" Your Council's Scout Executive is provided a monthly and annual aggregate report of all incidents and can share this information with you.

What your Membership Fee Supports

National Services:

Criminal Background Checks, IT Support: Scoutbook, Blackbaud, PeopleSoft, database Management, and Cyber Security. Organization-wide Insurance, IRS Group Exemption, Council Operations Support, Annual Membership and Unit Renewal Support, Program, Brand Standards and Intellectual Property Development, Youth Protection, Scouting U/Leader Specific Training, Marketing, Legal, Labor & HR Support, Membership Standards, Incident Support, Uniforms, Insignia, Scout Life magazine, Literature, Four High Adventure Bases.

\$22.05 pp

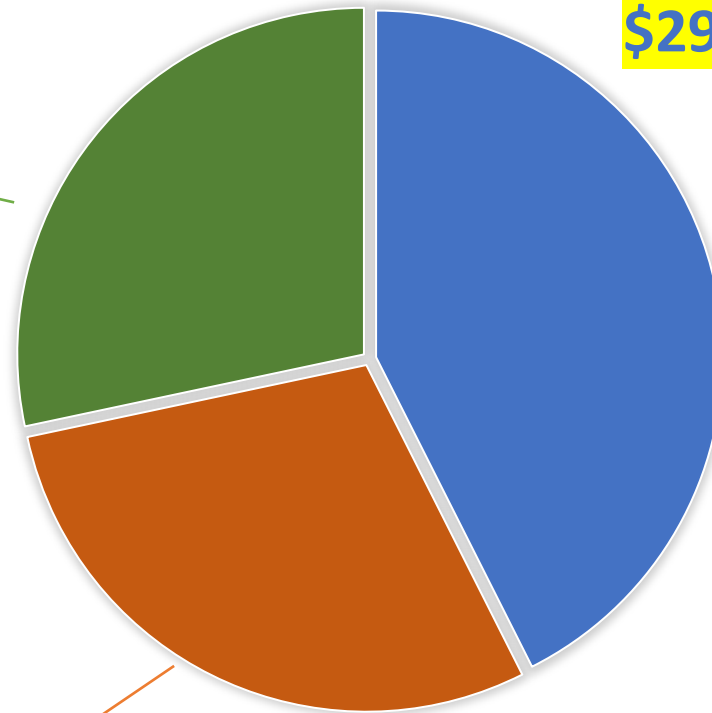
General Liability Insurance Coverage

(\$44,290,000 in 2025)

\$29.59 pp

Debt Service
(\$29,000,000 in 2025)

\$19.37 pp



Total Registration Revenue 2024

\$106,300,000

2024 Annual Registration Fees:

Traditional Youth: \$85.00
Scoutreach Youth: \$30.00
Explorer Youth: \$50.00
Adults: \$65.00
Merit Badge Counselors: \$25.00

\$71.01* per participant ("pp")

**Average Fee per Participant, including Traditional Youth, Scoutreach, Exploring, and Adult Leaders based on:*

1,496,804 participants
(Youth and Adults):

Fundraising

FRIENDS OF SCOUTING

The logo for Scouting America, featuring a fleur-de-lis with a central shield and wings, flanked by two stars.

Ernie McCallister
Vice Chair Finance

Scouting  America™
Tecumseh Council



“Not your grandfathers Friends of Scouting”

- Challenges
 - Past – FOS presentations to Scout units provided 80% of FOS
 - Present – no FOS presentations to Scout units
 - Cultivating community support takes effort and people
 - Corporations want something for their financial support
- Solutions
 - Continue with Paid Staff’s herculean efforts in fundraising
 - Continue and enhance County Luncheons
 - Build a solid FOS team of volunteers in each District
 - Leverage Board Members access to the community
 - Increase sponsorships
- Dream Casting
 - All board members engaged in fundraising

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Tecumseh Council

FRIENDS OF SCOUTING



Goal: \$250,000

Status: \$158,439

% of Goal: 63.37%

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2025	\$74k	\$47k	\$37K									
AVG	\$76k	\$39k	\$35K	\$29k	\$28k	\$13k	\$5k	\$6k	\$7k	\$5k	\$3k	\$5k
	(\$2k)	(\$8k)	(\$2K)									
2024	\$101k	\$50k	\$17K	\$14k	\$7k	\$3k	\$3k	\$14k	\$11k	\$1k	\$7k	\$0k
	(\$27k)	(\$3k)	(\$20K)									

(\$8k) > Avg

(\$10k) < 2024

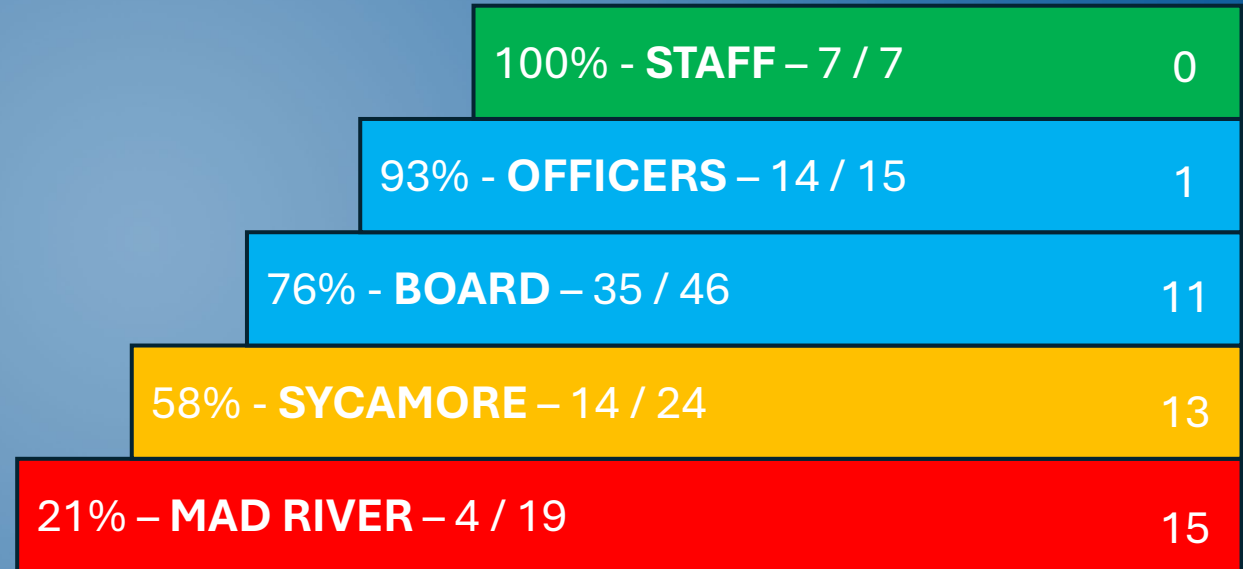
Scouting  America
Tecumseh Council

FRIENDS OF SCOUTING



PACESETTER \$86,888

- Successes
 - Raised \$86,888
- Challenges
 - 37 Leaders have not supported FOS
- Solution
 - Have 37 leaders support FOS
 - Need help
 - Made numerous contacts
 - What can we do?
 - District Chairs engage their team
- Dream Casting
 - All 111 leaders support FOS by 1 January of each year



FRIENDS OF SCOUTING



COMMUNITY \$69,162

PACESETTER

• Successes	\$36,305	Clark County	\$36,376
• Raised \$69,162			
• 4 Successful luncheons completed	\$7,420	Champaign County	\$5,200
• Challenges			
• Need to involve more of the community	\$5,367	Clinton County	\$3,400
• Solution			
• Follow up with past donors	\$19,550	Greene County	\$41,116
• Contact potential donors			
• Contact Fraternal Organizations	\$520	Logan County	\$796
• Add Sponsors			
• Dream Casting			
• Raise \$95k by end of May			

Scouting  America
Tecumseh Council

Organizatons by City to contact for FOS

<u>VFW</u>	<u>American Legion</u>	<u>AMVETS</u>	<u>Eagles</u>	<u>Elks</u>	<u>Moose</u>
Beavercreek	Beavercreek	Enon	Beavercreek	Springfield	Beavercreek
Bellefontaine	Fairborn	Fairborn	Blanchester	Xenia	Bellefontaine
Enon	South Charleston	Urbana	Springfield		Fairborn
Fairborn	Springfield		Wilmington		Urbana
Harveysburg	Wilmington		Xenia		Xenia
Springfield	Xenia				
Urbana					
Wilmington					
Xenia					

- Dream Casting
 - POC for each Location
 - Investment from each location

Need more Sponsors

- Golf Outing 
- Sporting Clays 
- Wine Tasting 
- Bowling
- Cub Scout Klondike Derby
- Scouts Klondike Derby
- Spookeree
- Fishing Derby
- Spring Camporee
- Fall Camporee
- Merit Badges



Becky Skiles Gorby
Financial Advisor
Edward Jones
Making Sense of Investing



Scouting  **America**
Tecumseh Council

Merit Badge Sponsorships - Current



Personal Management

Wright Patt Credit Union

- Dream Casting
 - Sponsor for all 139 Merit Badges

Merit Badge Sponsor - Benefits

- Marketing
 - 1,474 Scouts and their families
 - 800 people receiving the FOS Newsletter
 - 350 Scouts attending Merit Badge Trail Drive
 - 6,600 Scouts camping at Camp Birch
 - 1,200 at Summer Camp
 - 1,400 Scouts attending Events at Camp Birch
- Council Newsletter
- FOS Newsletter
- Council Website

Merit Badge Sponsor - Benefits

- Recognition on Council Website
 - Option for link to company/organization website
- Signage at Council Office and Camp Birch
- Recognition in the Council Newsletter
- Recognition in the FOS Newsletter
- Name included in program for Council Recognition Dinner
- Certificate of Recognition and Appreciation

Merit Badge Sponsorships - Benefits

- Option to include company flyer or brochure at Merit Badge Trail Drive and Camp Birch
- Option to hold a merit badge clinic with email blast notice to all scouts
- Complementary Copy of Merit Badge Pamphlet
- Option to have a marketing booth at Merit Badge Trail Drive
- Register up to 4 Merit Badge Counselors

Merit Badge Sponsorship \$1,500



Merit Badge Sponsorships - Potential



Geology



Philips Sand and Gravel



Citizenship in Society

Elks



Citizenship in the Community

Eagles



Citizenship in the Nation

American Legion



Citizenship in the World

VFW

GEOLOGY MERIT BADGE SPONSOR

Phillips Sand and Gravel

In appreciation and recognition of support to the youth of Tecumseh Council through sponsorship of the Geology Merit Badge.



2025



TECUMSEH COUNCIL  *SCOUTING AMERICA*

Scouting  **America**[™]
Tecumseh Council

Merit Badge Sponsorships - Potential



Horsemanhood

Marmon Valley Farms



Dog Care

Petsmart



Landscape Architecture

Siebenthaler Garden Center



Snow Sports

Mad River Mountain



Electricity

AES

- Together we can get sponsors for all 139 MB

Merit Badge Listing

Agribusiness | Animal Science, Farm Mechanics, Plant Science
Arts and Crafts | Animation, Art, Basketry, Bugling, Leatherwork, Metalwork, Music, Pottery, Sculpture, Theater, Wood Carving
Business and Industry | American Business, Digital Technology, Entrepreneurship, Inventing, Mining In Society, Pulp & Paper, Salesmanship, Textiles, **Communication**, Journalism, Moviemaking, Photography, Public Speaking, Radio, Reading
Conservation | **Environmental Science**, Fish and Wildlife Management, Forestry, Soil & Water Conservation, **Sustainability**
Hobbies and Outdoors | Backpacking, **Camping**, Chess, Coin Collecting, Collections, Cooking, Dog Care, Exploration, Gardening, Genealogy, **Hiking**, Model Design & Building, Pets, Pioneering, Signs, Signals and Codes, Scouting Heritage, Stamp Collecting, Wilderness Survival
Natural Science | Archaeology, Astronomy, Bird Study, Geology, Insect Study, Mammal Study, Nature, Oceanography, Reptile & Amphibian Cultures, Weather
Personal Development | American Cultures, American Heritage, **Citizenship in Society**, **Citizenship in the Community**, **Citizenship in the Nation**, **Citizenship in the World**, Disabilities Awareness, **Family Life**, Indian Lore, **Personal Fitness**, **Personal Management**, Scholarship
Physical Science | Chemistry, Electricity, Electronics, Energy, Nuclear Science, Space Exploration
Professions | Architecture, Dentistry, Engineering, Farm Mechanics, Game Design, Health Care Professions, Landscape Architecture, Law, Programming, Robotics, Surveying, Veterinary Medicine
Public Service | Crime Prevention, **Emergency Preparedness**, Fingerprinting, Fire Safety, **First Aid**, **Lifesaving**, Public Health, Safety, Search & Rescue
Sports | Archery, Athletics, Canoeing, Climbing, **Cycling**, Fishing, Fly Fishing, Geocaching, Golf, Horsemanship, Kayaking, Multi Sport, Motorboating, Orienteering, Rifle Shooting, Rowing, Scuba Diving, Shotgun Shooting, Skating, Small-Boat Sailing, Snow Sports, Sports, **Swimming**, Water Sports, Whitewater
Trades | American Labor, Automotive Maintenance, Composite Materials, Drafting, Graphic Arts, Home Repairs, Painting, Plumbing, Welding, Woodwork
Transportation | Aviation, Railroad, Traffic Safety, Truck Transportation



SPONSORSHIP PROGRAM PARTICIPATION

Please sign me up for the following:

Merit Badge Sponsorship (\$1,500)

Contact Name _____

Company _____

Address _____

City _____ St _____ Zip _____

Phone _____

Email _____

Merit Badge _____

Payment Enclosed

Make checks payable to **Tecumseh Council, BSA**

Please charge my credit card

Visa Mastercard Discover AMEX

Card Number _____

Expiration ____/____ Billing Zip Code _____

Signature _____

Please send me an invoice (address above)

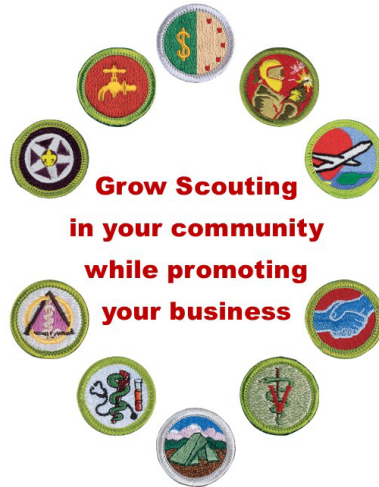
Mail to:
 Tecumseh Council Boy Scouts of America
 4057 Swimming Pool Road • Yellow Springs, OH 45387
 937-325-6449 • www.tecumsehCouncilbsa.org

BSA MISSION STATEMENT

To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law

Prepared. For Life.™

MERIT BADGE SPONSORSHIP PROGRAM



**Grow Scouting
 in your community
 while promoting
 your business**

The Merit Badge Sponsorship Program is designed to offer business and community supporters unique marketing benefits themed around the BSA merit badge program.



**TECUMSEH COUNCIL
 SCOUTING AMERICA**

Become a Merit Badge Sponsor

Scouting prepares youth for success in life by offering over 139 merit badges which allow our youth to explore a variety of subjects from Astronomy to Woodworking. By sponsoring the Merit Badge of your choice, you will be providing life-changing programs, character development and helping to build leadership skills in young people.

Investing in Scouting Makes Sense!

Our Merit Badge Sponsorship Program offers marketing and visibility opportunities for your business; reaching over 1,400 youth and 1,000 adult leaders throughout the Miami Valley.

It's More than a Patch!

The Merit Badge Sponsorship Program provides structured, safe activities that allow youth to grow, explore vocations, build new skills, and develop lifelong hobbies. There is no better time than now to help guide our youth in a positive direction.

It's about so much more than dollars!

When you choose to sponsor a merit badge, your organization has the opportunity to give so much more than dollars to the Scouting program. There's a good chance you are passionate about the skills fostered by the merit badge, and you have a genuine interest in sharing your passion with the young people working on the merit badge.

We love passionate subject matter experts! When your organization sponsors a merit badge, members of your organization have the opportunity to register as merit badge counselors. We recognize that community engagement is a priority for many businesses and organizations, and we're happy to facilitate that engagement by providing chances for you and your people to volunteer as mentors to our youth by registering as merit badge counselors.

SPONSORSHIP BENEFITS



MERIT BADGE SPONSOR \$1,500

- ✦ Marketing
 1,474 Scouts and their families
 800 people receiving the FOS Newsletter
 350 Scouts attending Merit Badge Trail Drive
 6,600 Scouts camping at Camp Birch
 1,200 at Summer Camp
 1,400 Scouts attending Events at Camp Birch
- ✦ Signage recognition at the Council Office.
- ✦ Signage recognition at Camp Birch
- ✦ Logo and Name recognized on the Council's website.
 Option to include link to your website
- ✦ Name included in program for Council Recognition Dinner.
- ✦ Option to provide company flyers or brochures to be handed out to all program participants.
- ✦ Certificate of Recognition.
- ✦ A Complementary copy of the Merit Badge Pamphlet you sponsor.
- ✦ Option to host a merit badge clinic.
- ✦ Option to have a marketing booth at annual Merit Badge Trail Drive.
- ✦ Register up to 4 Merit Badge Counselors



YOUTH BENEFITS

- ✦ Financial assistance to youth as they explore and learn from these merit badge programs.
- ✦ Opportunities for Scouts to earn the merit badges necessary to earn the highest rank of Eagle scout.
- ✦ Youth get a unique chance to work with business professionals that may guide them in career and hobby choices.



Scouting helps young people in five critical areas of growth:

Connection | Scouts are part of a community, something bigger than themselves.

Competency | Scouts learn basic life skills that supplement their classroom education.

Confidence | Through leadership and practical experience, Scouts gain a sense of their purpose and potential.

Caring | A Scout is a friend to all and through community service learns how to positively contribute to society.

Character | A Scout is guided by the values of the Scout Oath and Law to make ethical and moral choices with strong values.

Scouting underpins the development needs and education of youth by:

Ongoing adult mentoring | Scouting is a youth-led program supported by adult volunteers. The adults who choose to devote their time to being a positive influence for youth outside their own household make a multi-year commitment, seek and receive continuous training, and model the Scout Oath and Law, creating an environment where young people feel heard, seen, and supported during a critical time in their personal development.

Teaching relevant and useful life skills | Scouting offers young people the opportunity—through reading, comprehension, practical application, and field trip activities—to build knowledge and know-how related to 135+ topics that often help them discover and develop their purpose and passion in life.

Opportunities to hone leadership skills | Youth plan out and lead most of the meetings and activities in Scouting, mentored by adult volunteers who often where Scouts themselves. This interactive dynamic bolsters their confidence, establishes solid interpersonal skills, encourages teamwork, and teaches the value of follow through.

Scouting America
Tecumseh Council

TECUMSEH COUNCIL SCOUTING AMERICA

MERIT BADGE SPONSORS

-  American Business
-  American Culture
-  American Heritage
-  American Labor
-  Animal Science
-  Animation
-  Archaeology
-  Archery
-  Architecture
-  Art
-  Astronomy
-  Athletics
-  Automotive Maintenance
-  Aviation
-  Backpacking
-  Basketry
-  Bird Study
-  Bugling

-  Camping
-  Canoeing
-  Chemistry
-  Chess
-  Citizenship in Society
-  Citizenship in the Community
-  Citizenship in the Nation
-  Citizenship in the World
-  Climbing
-  Coin Collecting
-  Collections
-  Communication
-  Composite Materials
-  Cooking
-  Crime Prevention
-  Cycling
-  Dentistry
-  Digital Technology




-  Disabilities Awareness
-  Dog Care
-  Drafting
-  Electricity
-  Electronics
-  Emergency Preparedness
-  Energy
-  Engineering
-  Entrepreneurship
-  Environmental Science
-  Exploration
-  Family Life
-  Farm Mechanics
-  Fingerprinting
-  Fire Safety
-  First Aid
-  Fish and Wildlife Management
-  Fishing

-  Fly Fishing
-  Forestry
-  Game Design
-  Gardening
-  Genealogy
-  Geocaching
-  Geology
-  Golf
-  Graphic Arts
-  Health Care Professions
-  Hiking
-  Home Repairs
-  Horsemanship
-  Indian Lore
-  Insect Study
-  Inventing
-  Journalism
-  Kayaking

Phillips Sand & Gravel

-  Landscape Architecture
-  Law
-  Leatherwork
-  Lifesaving
-  Mammal Study
-  Metallurgy
-  Mining in Society
-  Model Design & Building
-  Motorboating
-  Movie-making
-  Music
-  Nature
-  Nuclear Science
-  Oceanography
-  Orienteering
-  Painting
-  Personal Fitness
-  Personal Management

Wright Patt Credit Union

-  Pets
-  Photography
-  Pioneering
-  Plant Science
-  Plumbing
-  Pottery
-  Programming
-  Public Health
-  Public Speaking
-  Pulp & Paper
-  Radio
-  Railroading
-  Reading
-  Reptile & Amphibian Study
-  Rifle Shooting
-  Robotics
-  Rowing
-  Safety

-  Salesmanship
-  Scholarship
-  Scouting Heritage
-  Scuba Diving
-  Sculpture
-  Search & Rescue
-  Shotgun Shooting
-  Signs, Signals & Codes
-  Skating
-  Small-Boat Sailing
-  Snow Sports
-  Soil & Water Conservation
-  Space Exploration
-  Sports
-  Stamp Collecting
-  Surveying
-  Sustainability
-  Swimming

-  Textiles
-  Theater
-  Traffic Safety
-  Truck Transportation
-  Veterinary Medicine
-  Water Sports
-  Weather
-  Welding
-  Whitewater
-  Wilderness Survival
-  Woodcarving
-  Woodworking

DRAFT COUNCIL WEBSITE MERIT BADGE SPONSORS

Tecumseh Council Merit Badge Sponsors

Home Repairs

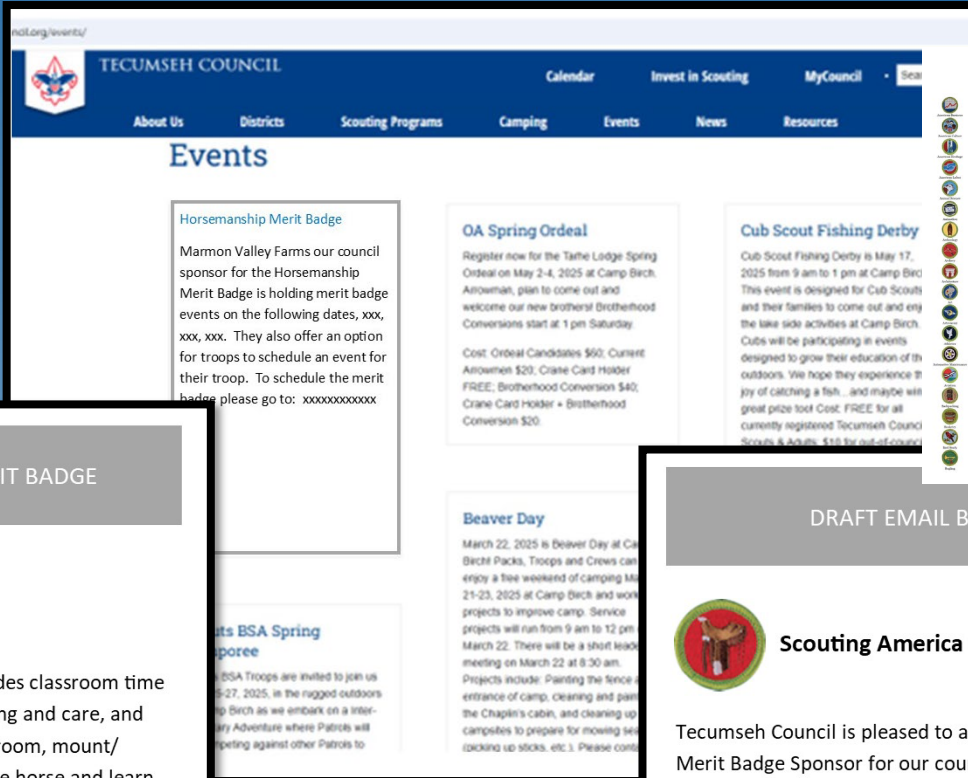
Horsemanship Marmon Valley Farms <https://marmonvalley.com/>

Indian Lore

Insect Study

Inventing

Journalism



TECUMSEH COUNCIL SCOUTING AMERICA MERIT BADGE SPONSORS



DRAFT WEBSITE INFORMATION FOR HORSEMANSHIP MERIT BADGE



Scouting America Horsemanship Merit Badge

The Horsemanship Merit Badge is based on the Boy Scout's criteria and includes classroom time learning all about horses. This includes barn safety, horse health issues, feeding and care, and learning about tack. Participants will then go on to stations to learn how to groom, mount/dismount, and how to tack up a horse. The next stage is actually getting on the horse and learning how to ride. The participant's final task is showing the instructor that they have learned the required skills and are able to apply them by riding the horse.

Scouts work through the list of badge requirements and end by one of the Marmon Valley Farms certified Merit Badge coaches. Marmon Valley Farms offers the merit badge several times a year with up to 10 up days to support a troop with a minimum of XX scouts working. Marmon Valley Farms can also accommodate Scout leaders, and provide a horse to ride during the riding portion of the Merit Badge.

Want to throw in some camping for the badge or just some fun with your troop at the same time!

All participants must wear long pants and a distinct heeled shoe for safety reasons. Riders may bring their own helmet or use the provided one. Any type of up-do needs to be able to put a helmet on which

HORSEMANSHIP MERIT BADGE SPONSOR

MARMON VALLEY FARMS

In appreciation and recognition for support to the youth of Tecumseh Council through sponsorship of the Horsemanship Merit Badge.



2025



TECUMSEH COUNCIL SCOUTING AMERICA

DRAFT EMAIL BLAST FOR HORSEMANSHIP MERIT BADGE



Scouting America Horsemanship Merit Badge

Tecumseh Council is pleased to announce that Marmon Valley Farms is now the Horsemanship Merit Badge Sponsor for our council. With that sponsorship Marmon Valley has offered to host the Merit Badge at their facility for any Scout that desires it.

They will conduct a Merit Badge Event several times a year (dates listed below) with individual sign ups at XXXXXXXXXXXX.

They can also set up dates to accommodate troops that want to schedule the Horsemanship Merit Badge for their troop. Please contact Marmon Valley Farms at: xxxxxxxx

Troops and individuals are encouraged to contact Marmon Valley Farms at: xxxxxxxx to schedule this merit badge.

Marmon Valley Farms will also conduct the Merit Badge in conjunction with Camp Birch Summer Camps this year. See Camp Birch Summer Camp website for more information on that option.





- Successes
 - Sponsors & Teams (mostly) Secured
- Challenges
 - Hole Sponsors Needed
- Solution
 - Board members help secure hole sponsors
- Dream Casting
 - 34 Teams (fully expected same as last year)
 - 36 Hole Sponsors



Becky Skiles Gorby
Financial Advisor
Edward Jones
Making Sense of Investing



Scouting  **America**
Tecumseh Council



Thank You to our Major Sponsors!



Becky Skiles Gorby
Financial Advisor
Edward Jones
MAKING SENSE OF INVESTING



The Tecumseh Council Scouting America Golf Outing is a great opportunity to promote your company or products through sponsorships. A specially designed sign will recognize your sponsorship at one of the tees. Other sponsorships are also available.

Call Rob Lavoie at the Scout Office at 937-325-6449 x110 for more information.

SIGN UP TODAY AND HELP SUPPORT SCOUTING!

Tecumseh Council Scouting America's premier charity golf event will be held at Reid Park Golf Course on Monday, August 25, 2025. Golfers of all skill levels are invited to participate in this four person scramble. All proceeds go to support Scouting locally, so select a team, enter the competition, and support Scouting in your community. It's a round of golf for you, adventures of a lifetime for a youth.

Your participation in this year's tournament shows you care about what is happening to kids. Scouting is the fun, exciting program that builds better young people who make our country better through:

Leadership: Scouting prepares young people for a lifetime of thoughtful, responsible, values-based leadership.

Achievement: The Scouting experience includes learning valuable skills and achieving meaningful goals.

Character: Scouting helps shape and build youth in qualities that guide good decision-making in life.

Service: Scouting teaches youth to look beyond themselves to find more than they thought possible.

Stewardship: Through Scouting's outdoor experiences, youth learn to appreciate our world and our place in it.

Mail entries and contributions to:

Tecumseh Council • Scouting America
4057 Swimming Pool Road • Yellow Springs, OH 45387
937-325-6449 • www.tecumsehscouting.org

Park NATIONAL BANK

presents the
2025 Golf Outing
benefiting
Tecumseh Council Scouting America
Monday, August 25, 2025

11:00 am
Shot Gun Start



WELCOME



TECUMSEH COUNCIL GOLF OUTING

DATE
Monday, August 25, 2025



LOCATION
Reid Park Golf Course
1325 S. Bird Rd. • Springfield, OH 45505

REGISTRATION
Please fill out the form to the right and mail to:
Tecumseh Council Scouting America
4057 Swimming Pool Rd • Yellow Springs, OH 45387

SCHEDULE
10:00 Registration / Practice / Pickup Box Lunch
50/50 Raffle / Refreshments
10:45 Rules & Announcements
11:00 SHOT GUN START
4:00 Auction / Dinner / Prizes

- PRIZES & AWARDS**
- ◆ 1st Place
 - ◆ 2nd Place
 - ◆ "Should have gone Fishing"
 - ◆ Longest Drive
 - ◆ Closest to the Pin
 - ◆ Fun challenges on the course

AUCTION (Silent and Live)
Make your bids for the auctions - Golf Packages, Gift Cards, Themed Baskets, Artwork, Signs & more

The Tecumseh Council is a 501 (C)(3) not-for-profit corp. A portion of your gift is tax deductible. Each contributor will receive a contribution statement.

SPONSORSHIP LEVELS

- EAGLE SPONSOR \$1,000**
Includes a foursome, hole sponsorship, company logo on cart, recognition in program, green fees, golf cart, box lunch, refreshments, and dinner.
- LIFE SPONSOR \$750**
Includes a foursome, green fees, golf cart, box lunch, refreshments, and dinner.
- STAR SPONSOR \$200**
Includes individual player green fees, golf cart, box lunch, refreshments, and dinner.
- FIRST CLASS SPONSOR \$150**
Includes Hole Sponsorship.
- TENDERFOOT SPONSOR \$30**
Includes refreshments and dinner.
- SCOUT SPONSOR \$**
Sorry, we cannot attend, however, please accept our gift of \$_____.

BSA MISSION STATEMENT
To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law



2025 Golf Outing Entry and Sponsorship Form



Name _____
Company _____
Address _____
City _____ St _____ Zip _____
Phone _____
Email _____

Sponsorship Level _____
 Payment Enclosed
Make checks payable to **Tecumseh Council, BSA**
 Please charge my credit card
 Visa Mastercard Discover AMEX
Card Number _____
Expiration ___/___ Billing Zip Code _____
Signature _____
 Please send me an invoice (address above)

TEAM MEMBERS:

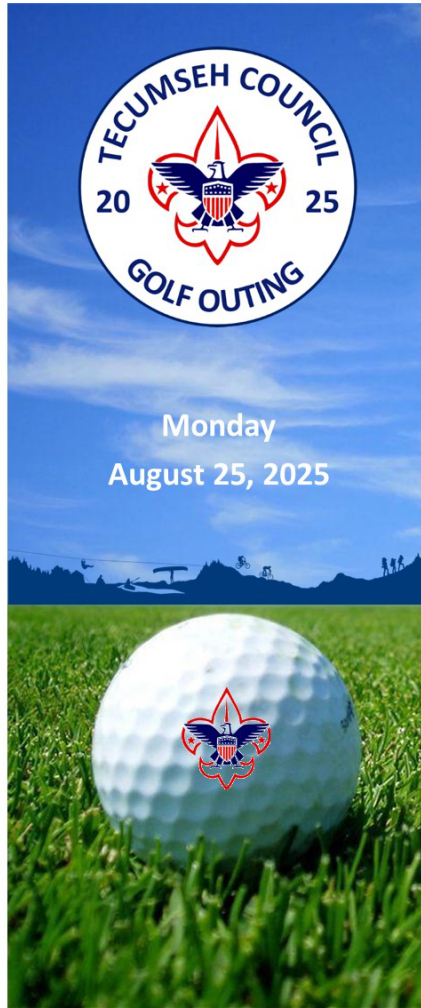
#1 Name _____
Email _____
Phone _____

#2 Name _____
Email _____
Phone _____

#3 Name _____
Email _____
Phone _____

#4 Name _____
Email _____
Phone _____

Scouting America
Tecumseh Council



GOLF OUTING HOLE SPONSORSHIP

Support our youth by sponsoring a hole with your company name, association, or individual name.

Sponsor fee is \$150.00

Deadline to sponsor a hole is August 1, 2025

Boy Scouts of Tecumseh Council's premier charity golf event will be held at Reid Park Golf Course on Monday, August 25, 2025. All proceeds support Scouting locally.

Your business, association, personal name or joint family names will be advertised on professionally designed signs on the tee areas of a hole at our annual golf outing.

NAME: _____

NAME OF BUSINESS: _____

EMAIL: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

Please make checks payable to "Tecumseh Council, BSA"

Mail sponsorship to: Tecumseh Council Scouting America

4057 Swimming Pool Rd Yellow Springs OH 45387

Please include payment with your sponsorship

Scouting  America
Tecumseh Council



- Successes
 - Sponsors Secured
- Challenges
 - Teams needed
 - Station Sponsors needed
- Solution
 - Board help advertise & reach out to potential shooters
 - Board help secure station sponsors
- Dream Casting
 - 25 Teams
 - 20 Station Sponsors

Major Sponsors



Scouting  **America**
Tecumseh Council



- Teams
 - Scouts and Scouters
 - Email blast to be sent to Council Email lists
 - Corporate
 - Board members contact via email or in person
 - First Responders
 - Special rate for first responders
 - Board contact County Sheriff, Police and Fire Departments
 - Sportsman
 - Board members contact sportsman and clubs they know
- Station Sponsors
 - Help secure station sponsors



Saturday, June 7, 2025

Mad River Sportsman Club

1055 County Hwy 25 S. • Bellefontaine OH 43311

You are cordially invited to attend Tecumseh Council's annual Sporting Clays Classic.

WHO: Both experienced and novice shooters.

All are welcome: scouts * scouters * parents * friends * co-workers

This event is perfect for entertaining clients or for team building all while supporting the Scouting program.

WHAT: "GOLFING" but with a shotgun!

Shoot clay pigeons at different shooting stations.

AWARDS: For both Individual and Team

SILENT AUCTION: Yes

MULLIGANS: Yes

SCHEDULE: 9:30 Registration and 10:30 start shooting

COST: Scout—\$50 Adult—\$100 Team (of 4)—\$300

SPECIAL RATE FOR FIRST RESPONDERS: \$200 for a team of 4 first responders

WHAT TO BRING:

Personal eye and hearing protection

Shotgun (minimum one per team)

Shotgun shells—or purchase at range

REGISTRATION: Please register at:
<https://tecumsehCouncil.org/>



Scouting  America™
Tecumseh Council



WHAT: "GOLFING" but with a shotgun! The course is designed to simulate the flight of the game in actual field conditions. It's a perfect way to have a fun day of shooting, fellowship, and the opportunity to network with other business and community leaders. (50 bird sporting clays shoot)

WHO: Both experienced and novice shooters alike are encouraged to attend. This event is perfect for entertaining clients or for team building all while supporting the Scouting program.

WHY: Scouting America has stood as a pillar of American society for over a century, effectively preparing young boys and girls for adulthood. The core principles of the Scout Oath and Law, emphasizing duty to God, honor, respect, character, healthy living, and citizenship, have shaped countless youths into successful adults.

The Tecumseh Council strives to reach youth from diverse socio-economic backgrounds, enabling them to achieve their highest potential. The ongoing success of Scouting programs hinges on the support of dedicated individuals and organizations. By supporting the Tecumseh Council Sporting Clays Classic, you contribute to the Tecumseh Council's vital youth programs, ensuring that the next generation receives the guidance they need to become future leaders.

WHAT TO BRING:

- Personal eye and hearing protection
- Shotgun (minimum one per team)
- Limited gun rental available at range
- Shotgun shells—or purchase at range
- Cart or ATV optional not required



Prepared. For Life.®



Thank You
To our
Major Sponsors!



The Tecumseh Council Sporting Clays Classic is a great opportunity to promote your company or products through sponsorships. A specially designed sign will recognize your sponsorship at one of the stations. Other sponsorships are also available.

Contact Mike Taylor at 937-371-0978 or mike.taylor@scouting.org for more information.

Sign up today and help support Scouting!



presented by



benefiting
Tecumseh Council
Scouting America

Saturday, June 7, 2025



Shoot Begins at
10:30 AM



WELCOME



TECUMSEH COUNCIL SPORTING CLAYS CLASSIC

DATE
Saturday, June 7, 2025

LOCATION
Mad River Sportsman Club
1055 County Hwy 25 S. • Bellefontaine OH 43311

REGISTRATION
Please fill out the form to the right and mail to Tecumseh Council:
4057 Swimming Pool Rd • Yellow Springs, OH 45387

SCHEDULE
9:30 Registration
10:15 Rules & Announcements
10:30 **EVENT BEGINS**
12:30 Auction / Lunch / Prizes

AWARDS
INDIVIDUAL SCORES

- ◆ 1st Place
- ◆ 2nd Place
- ◆ 3rd Place

TEAM AGGREGATE SCORES
◆ 1st Place
◆ 2nd Place
◆ 3rd Place

AUCTION (Silent)
Make your bids ready for the auction

MULLIGANS
3 per shooter for \$10.00

The Tecumseh Council is a 501 (C)(3) not-for-profit corp. A portion of your gift is Tax deductible, each contributor will Receive a contribution statement.

SPONSORSHIP LEVELS

LUNCH SPONSOR \$1,000
One Team of Shooters • Lunch • Shooting Station Signs • Program & Event Signs

BEVERAGE SPONSOR \$600
Two Shooters • Lunch • Shooting Station Signs • Program & Event Signs

EAGLE SPONSOR \$500
One Team of Shooters • Lunch • Shooting Station Signs • Event Signs

LIFE SPONSOR \$300
One Team of Shooters • Lunch

STAR SPONSOR \$200
One Team of First Responder Shooters • Lunch

FIRST CLASS SPONSOR \$100
One Prominent Sign at One of the Shooting

TENDERFOOT PARTICIPANT \$100
One Shooter • Lunch

SCOUT PARTICIPANT \$50
One Youth Shooter • Lunch

LUNCH ONLY \$25

BSA MISSION STATEMENT
To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law

2025 Sporting Clay Classic Entry and Sponsorship Form



Name _____
Company _____
Address _____
City _____ St _____ Zip _____
Phone _____
Email _____

Sponsorship Level _____
 Payment Enclosed
Make checks payable to Tecumseh Council, BSA
 Please charge my credit card
 Visa Mastercard Discover AMEX
Card Number _____
Expiration ___/___ Billing Zip Code _____
Signature _____
 Please send me an invoice (address above)

TEAM MEMBERS:
#1 Name _____
Email _____
Phone _____
#2 Name _____
Email _____
Phone _____
#3 Name _____
Email _____
Phone _____
#4 Name _____
Email _____
Phone _____



STATION SPONSORSHIP

Support our youth by sponsoring a station with your company name, association, or individual name.

Sponsor fee is \$100.00

Deadline to sponsor a station is August 1, 2025

Scouting America Tecumseh Council's Sporting Clays Classic will be held at Mad River Sportsman Club on Saturday, June 7, 2025. All proceeds support Scouting locally.

Your business, association, personal name or joint family names will be advertised on professionally designed signs on the shooting station at our annual Sporting Clays Classic.

NAME: _____

NAME OF BUSINESS: _____

EMAIL: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

Please make checks payable to "Tecumseh Council, BSA"

Mail sponsorship to: Tecumseh Council Scouting America

4057 Swimming Pool Rd Yellow Springs OH 45387

Please include payment with your sponsorship

Scouting  America
Tecumseh Council

Board Members

- Don't need to ask for donations
- You get to OFFER OPPORTUNITIES
 - Marketing
 - Sponsorships (Merit Badge, Sporting Clays, & Golf)
 - Teambuilding and Fun
 - Sporting Clays
 - Golf Outing

FRIENDS OF SCOUTING



Scouting  America™
Tecumseh Council



Membership & Retention Plan Update
Council District Leadership Forum
March 27th, 2025

Tecumseh Council Mission & Vision Statements

- “It is the Mission of Tecumseh Council to serve others by helping to instill values in young people and in other ways prepare them to make ethical and moral choices over their lifetime in achieving their full potential. The values we strive to instill are based on those found in the Scout Oath and Law.”
- “We celebrate and honor the values of Scouting, including character, ethics, service, outdoor adventure, and life-long skills. We must be financially sustainable, innovative and focused on growth in core and emerging markets. By being visible, relevant, and dynamic, we will be a force for continually improving our communities.”

All Scouters Are Part of the Membership Team!

- Unit Leaders – Deliver the Promise of Scouting to our Youth!
- Unit Committee Chairs – Provide the Unit Leaders the Tools!
- Commissioner Corps – Provide Scouters Support and Encouragement!
- Training Committee – Provide Scouters the Skills!
- Program Committee – Provide Scouts Compelling Experiences!

Build District Membership Teams

- Recruit / Help Recruit District Membership Team Members
- Work with Commissioner Corps to:
 - Encourage & Support New / Current Scouters
 - Mentor New Member Coordinators
 - Strengthen Program Delivery
- Engage District Training Team to:
 - Train New / Current Scouters at All Levels
- Build the Scouting America Brand
 - Make Scouting Visible Throughout the Community

Recruit / Retain New Cub Scouts

- Ensure Packs are Willing and Ready to Welcome New Cubs and Parents Any Time of Year
- Cub Scout Representation at School and Community Events
- Start / Expand Spring Recruiting Events
- Continue to Hold Fall Recruiting Events
- Monitor New Member Leads and Respond in a Timely Manner
- Neighboring Packs Work Together (When it Makes Sense)
- Work Toward Having a Pack at Every Elementary School in the Council

Recruit / Retain New Scouts BSA

- Ensure Troops are Willing and Ready to Welcome New Scouts and Parents Any Time of Year
- Deliver an Exciting Scouts BSA Program
- Build Relationships with Area Packs
 - Support Their Events (Pinewood Derby, Recruiting Nights, etc)
 - Provide Den Chiefs
 - Invite Multiple Arrow of Light Dens to Visit Troop
- Hold Middle School Recruiting Events
- Encourage Order of the Arrow Participation
- Re-engage with Scouts Who Dropped Out

Older Youth Programs

- Build Exploring Program
 - Identify Potential Charter Partners
 - Target Historically Successful Career Programs (Fire, EMS, Law Enforcement, Medical, etc.)
- Build Venturing Program
 - Each District Committee to Charter Crew
 - Focus on Recruiting 18 to 21 y/o Former Scouts BSA Members
- Provide Council Level Leadership Through Venturing / Exploring Officer's Association

Relationship building

- Foster Relationships with Existing Charter Partners
- Grow Scouting Family of Units with Existing Charter Partners
- Plant Relationship Seeds with Possible Future Charter Partners
- Seek Out New Unit Opportunities in Hard to Serve Areas
- Encourage Scout Alumni Events

Learn Together

- Encourage Prudent Recruitment Risk Taking
- Experiment with Non-Traditional Recruiting Ideas
- Do What Makes Sense in Each Community
- Share Lessons Learned



**Scouting
America**TM

Camping and Properties Update

March 27, 2025

Properties

- Roads being graded to get rid of potholes
- Pool updates- Pool is getting a fresh coat of paint along with a new pump. It typically takes 2-4 weeks to get the pool ready to open. You never know what to expect when you start it back up again.
- Lakefront is getting a new look with the removal of most of the retaining wall.
- First Aid Lodge needs a whole new heat and air system. The system is so old that they cannot fix it anymore and they don't have the parts. The renovation will be functional for summer camp.
- The Kitchen is getting a makeover. Everything has been degreased along with a fresh coat of paint. A water softener is being installed which will dramatically help with the ice machine and dishwasher.
- We are installing women's bathrooms at the dining hall. The back half of the boy's room is being transformed into the women's room and will be functional by the start of summer camp.
- Renovation to Adam's Building is ongoing. Installed a door to the back bunk room to make it private and have separation of living quarters

Completed Projects

- Renovation to the Kiwanis Lodge
- Replaced copper pipe in Pratt so the cabin has water again
- Bunk beds all have rails on them now.
- Planted 300 trees at Fallen Timbers

Tarhe Lodge Members, Cub Scouts, and Leaders









Camping

Some highpoints:

- Very good shape regarding filling staff positions for camp –
- As with all hiring in these times, the position of medic is proving difficult to fill. We are working with the NCAP team to explore various new avenues to fill this position and we are very hopeful. If anyone is aware of someone who is interested, please get with Ben H.
- Very exciting that several "in-council" and "out of council" troops are returning to Birch for summer camp this year. Really shows that we have a good reputation out there!
- Promotions for summer programs happening especially for Cub Scouts
- We expect to be at near capacity this summer
- Proud of the work that is happening on the kitchen, etc.
- First aid lodge is still a concern

Summer camp and year-round numbers 2025

camp	goal	actual	difference	last year
Scouts BSA Camp (youth only)	350	22	-328	349
Cub Day Camp (youth only)	125	29	-96	76
Webelos Overnight Camp (youth only)	150	16	-134	141
Cub Overnight Camp (youth only)	100	3	-97	39
NYLT (youth only)	40	10	-30	38
Cub Fun Day (youth only)	100	1	-99	22
Spook-O-Ree	1200		-1200	1012
Spring Camporee	250	32	-218	192
Fall Camporee	250		-250	242
Cub Klondike	200	194	-6	230
Scouts BSA Klondike	350	341	-9	235
Fishing Derby	300	22	-278	225

Camping

- NCAP Committee chaired by Vinni Freetage
- Range and Target Activities chaired by DG Adams
- COPE and Climbing chaired by Matt Kuntz
- Tarhe Lodge, Order of the Arrow adult advisor Greg Free
- Maple Syrup Crew led by Greg Siva
- Honeysuckle Crew led by Carl Conover
- Wilderness Engineers
- Campmasters for weekend camping



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