

# 2026 Tecumseh Council Camp Birch Camp Staff Application

Summer Camp Staff positions run from (tentatively – dates could change) May 31-August 8

## Basic Personal Information

Date Application Completed \_\_\_\_\_ Date of Birth \_\_\_\_\_

Name \_\_\_\_\_ Male \_\_\_ Female \_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

Email \_\_\_\_\_

## Scouting Experience (not required)

Current Unit: Pack Troop Crew # \_\_\_\_\_ District/Council \_\_\_\_\_

Current Scouting Position \_\_\_\_\_

Highest Award Earned \_\_\_\_\_ Eagle Scout BOR Date \_\_\_\_\_

Do you have CIT experience? \_\_\_\_\_ If yes, what year \_\_\_\_\_

Have you served on camp staff before? \_\_\_\_\_ If yes, years of service \_\_\_\_\_

Positions Held \_\_\_\_\_

Please list any Scouting Training you have taken, including: Wood Badge, Den Chief Training, National Youth Leadership Training (NYLT), National Advanced Youth Leadership Experience (NAYLE), Order of the Arrow, National Camping School, etc.

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

## Other Experience

Highest Grade Completed \_\_\_\_\_ OR HS Diploma/ GED \_\_\_\_\_ Associates \_\_\_\_\_ Bachelors \_\_\_\_\_ Masters \_\_\_\_\_

Please list any other trainings you have taken, such as: First Aid, CPR, AED, EMT, etc.

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

Training \_\_\_\_\_ Date Taken \_\_\_\_\_

Tecumseh Council Camp Birch Scouting America

Extra-curricular activities, hobbies and interests \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why do you want to work on Camp Staff? (use another page if necessary) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I will meet the minimum age requirement (14 years old) by May 29, 2026: Yes \_\_\_\_\_ No \_\_\_\_\_ My shirt size (in Adult Unisex Size): \_\_\_\_\_

If you have any known conflicts with the Summer Camp schedule, please list them here: \_\_\_\_\_

*\* Communication regarding schedule conflicts must be submitted in writing at least 2 weeks in advance.*

**References** - by signing below, I give permission to contact references and previous employers

Name Position Phone # Address City State Zip

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent's Signature (if under 18) \_\_\_\_\_ Date \_\_\_\_\_

Unit Leader's Signature (if applicable) \_\_\_\_\_ Date \_\_\_\_\_

**\*\*Your Unit leader MUST agree to your Camp Staff employment**

**THIS PORTION FOR OFFICE USE ONLY**

Received by \_\_\_\_\_ Date \_\_\_\_\_

Date of Interview \_\_\_\_\_ Time of Interview \_\_\_\_\_

Date of Hire (if applicable) \_\_\_\_\_ Position of Employment \_\_\_\_\_

## Tecumseh Council Camp Birch Scouting of America

Applicant's Name \_\_\_\_\_

Please number both the **Available Positions** and **Employment Areas** from #1 to #4 based on your interest to help us in the placement of staff members. Not all positions are available for all camp weeks. (NCS) - Signifies that completion of National Camp School is a condition of employment. Council will pay NCS tuition if needed.

### Available Positions

### Employment Areas

#### Minimum Age-Position

- \_\_\_\_\_ 25 - Camp Director (NCS)
- \_\_\_\_\_ 21 - Program Director (NCS)
- \_\_\_\_\_ 21 - Camp Commissioner
- \_\_\_\_\_ 21 - Chaplain (NCS)
- \_\_\_\_\_ 21 - Aquatics Director (NCS)
- \_\_\_\_\_ 21 - Climbing Director (NCS)
- \_\_\_\_\_ 21 - Kitchen Manager
- \_\_\_\_\_ 21 - Dining Hall Manager
- \_\_\_\_\_ 21 - Range Sports Director (NCS)
- \_\_\_\_\_ 18 - Scout Craft/Outdoor Skills Director  
(NCS or comparable training)
- \_\_\_\_\_ 18 - Assistant Aquatics Lakefront/Pool Director  
(BSA Lifeguard)
- \_\_\_\_\_ 18 - Handicraft Director
- \_\_\_\_\_ 18 - Nature Director (NCS or comparable training)
- \_\_\_\_\_ 18 - Archery Director (Archery Range Supervisor)
- \_\_\_\_\_ 18 - Climbing Instructor
- \_\_\_\_\_ 18 - Trading Post Manager
- \_\_\_\_\_ 18 - Tecumseh Island Director
- \_\_\_\_\_ 18 - Technology Director
- \_\_\_\_\_ 15 - Mad River Trace Boosway
- \_\_\_\_\_ 18 - Trail to Eagle Director
- \_\_\_\_\_ 16 - Climbing Instructor
- \_\_\_\_\_ 16 - Aquatics Staff (BSA Lifeguard)
- \_\_\_\_\_ 15 - Nature/Ecology/Conservation Instructor
- \_\_\_\_\_ 15 - Scout Craft/Outdoor Skills Instructor
- \_\_\_\_\_ 15 - Handicraft Instructor
- \_\_\_\_\_ 15 - Tecumseh Island Instructor
- \_\_\_\_\_ 15 - Range Sports Staff
- \_\_\_\_\_ 15 - Dining Hall Staff
- \_\_\_\_\_ 14 - Counselor in Training (see next page)

- \_\_\_\_\_ Aquatics/Lakefront
- \_\_\_\_\_ Technology
- \_\_\_\_\_ Outdoor Skills
- \_\_\_\_\_ Range Sports
- \_\_\_\_\_ Handicraft
- \_\_\_\_\_ Nature & Ecology
- \_\_\_\_\_ Trail to Eagle
- \_\_\_\_\_ Tecumseh Island (first year camper program)
- \_\_\_\_\_ Dining Hall
- \_\_\_\_\_ COPE/Climbing
- \_\_\_\_\_ MRT (Mad River Trace)
- \_\_\_\_\_ Trading Post

## **Tecumseh Council Camp Birch Scouting America Counselor in Training (CIT)**

Camp Birch has a Counselor in Training program that is a true training program. CIT's attend Staff Weekend if possible, as well as Staff Training Week. CIT's work camp on a rotating basis each week. Please select Counselor in Training if you are interested in the CIT program. This application must be submitted by May 1.

### **Scouting America Declaration of Religious Principle**

Scouting America maintains that no member can grow into the best kind of citizen without recognizing their obligation to God, and therefore, acknowledges the religious element in the training of the member, but Scouting America is absolutely nonsectarian in its attitude toward the religious training. Scouting America's policy is that the organization or institution with which the member is connected shall give definite attention to their religious life. Only persons willing to agree with this declaration of principle and the Bylaws of Scouting America shall be entitled to certificates of leadership.

### **Scout Oath and Law**

Camp Birch Staff, like all Scouts, is expected to abide by the Scout Oath and Law:

#### **Scout Oath**

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law, to help other people at all times, and to keep myself physically strong, mentally awake, and morally straight.

#### **Scout Law**

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

#### **Other Items**

All Camp Staff members must be currently registered with Scouting America. If you are not currently registered, doing so will be a condition of employment.

In compliance with the Civil Rights Act, Tecumseh Council will not deprive individuals of the use of employment, programs, or facilities based on national origin, race, creed, color, sex, age, or handicap, provided they meet other eligibility requirements.

I agree that all Information I have submitted on this application is accurate, and I agree to adhere to the statements, principles, and requirements listed above

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

A confirmation of your application will be sent along with interview information and other instructions within two weeks of its arrival. Letters of employment will be issued beginning in February.

**Please return completed application to: Tecumseh Council • 4057 Swimming Pool Rd • Yellow Springs, OH 45387 or email to [CHTBleadership@tecumsehCouncil.org](mailto:CHTBleadership@tecumsehCouncil.org)**